# STEPHANIE CHAN-AHUJA
schan@london.edu
[www.stephaniechanahuja.com](www.stephaniechanahuja.com)
+44 7931 445339 | +1 (215) 888 0112

## EDUCATION

**London Business School** Expected 2025
PhD Candidate in Organizational Behavior
Dissertation Committee: Isabel Fernandez-Mateo, Gillian Ku, and Eliot Sherman

**University of Pennsylvania** 2014
with cum laude honors
B.Sc. from The Wharton School
B.A. from The College of Arts and Sciences

## RESEARCH INTERESTS

Strategic Human Capital, Careers, Inequality, Field Experiment, Future of Work

## JOB MARKET PAPER

**Chan-Ahuja, Stephanie**. "Remote Socialization: Evidence from a Field Experiment." Manuscript in Preparation for *Administrative Science Quarterly*.

- Funded Award: The Wheeler Institute, London Business School (£5,570)
- Funded Award: The Leadership Institute, London Business School (£12,500)
- Ethics Approval: London Business School #REC902
- Pre-registration: AEA RCT Registry #12248 (https://doi.org/10.1257/rct.12248)

## MANUSCRIPT UNDER REVIEW

**Chan-Ahuja, Stephanie** and Eliot Sherman. "Greedy Occupations and the Shared Caregiving Premium." Under Review at *Strategic Management Journal*. [update: rejected on Sept 29, 2024]

## MANUSCRIPTS IN PREPARATION

Giurge, Laura, **Stephanie Chan-Ahuja**, and Gillian Ku. "Beyond the Divide: The Role of Budgeting Time Across Work and Nonwork Activities." Target: *Academy of Management Journal*.

## SELECTED RESEARCH IN PROGRESS

**Chan-Ahuja, Stephanie** and Isabel Fernandez-Mateo. "Starting and Submitting: Gender Differences in Application Behavior for Board Roles." *Data Analysis*.

**Chan-Ahuja, Stephanie**. "Do You Have a Question? Turn-taking and the Gender Gap in Speech Interruptions." *Data Analysis*.

**Chan-Ahuja, Stephanie** and Isabel Fernandez-Mateo. "Gender Effects of Remote Working on Career Choices: Evidence from a Field Experiment." *Data Collection*.

CHAIRED SYMPOSIA & SEMINARS

**"Behind the Publication: Insights from the Publication Process"**
- Academy of Management Annual Meeting 2024 (~200 attendees)
- Academy of Management Annual Meeting 2023 (~200 attendees)
- Academy of Management Annual Meeting 2022 (~40 attendees)
- London Business School PhD Seminar 2022
- London Business School PhD Seminar 2021

**"Beyond 9-5: Work-Life Boundary Management in the Future of Work"**
- Academy of Management Annual Meeting 2022

REFEREED PRESENTATIONS & WORKSHOPS

2024
- Medici Summer School, Bologna, Italy
- European Group for Organizational Studies (EGOS), Milan, Italy
- Work and Family Researchers Network Conference (WFRN), Vancouver, Canada
- Diversity Research Day, UCL School of Management, London, UK
- Academy of Management Annual Meeting (AOM), Chicago, IL

2023
- Trans-Atlantic Doctoral Conference (TADC), London, UK
- Academy of Management Annual Meeting (AOM), Boston, MA

2022
- OB Research Day, UCL School of Management, London, UK
- East Coast Doctoral Conference (ECDC), Virtual
- Hong Kong Judgment and Decision Making Conference, Hong Kong
- Trans-Atlantic Doctoral Conference (TADC), London, UK
- Academy of Management Annual Meeting (AOM), Seattle, WA

2021
- Trans-Atlantic Doctoral Conference (TADC), London, UK
- Academy of Management Annual Meeting (AOM), Virtual

2020
- OB Research Day, London Business School, London, UK

TEACHING EXPERIENCES

Communication and Behavior in Organizations, University College London          Spring 2023
*Guest Lecturer* on Remote Working

Negotiations and Bargaining, London Business School          Fall 2022, Spring 2023
*Teaching Assistance* to Gillian Ku and Niro Sivanathan

Path to Power, London Business School          Fall 2020, 2021
*Teaching Assistance* to Eliot Sherman

| Careers in Strategy, London Business School | Fall 2022 |
|---|---|

*Course Facilitator* to Isabel Fernandez-Mateo

| Building your Career Strategy, London Business School | Fall 2021 |
|---|---|

*Course Facilitator* to Isabel Fernandez-Mateo

## TEACHING MATERIAL

Luca, Michael, **Stephanie Chan**, and Essie Alamsyah. 2017. "Paktor: Designing a Dating App." Harvard Business School No. 9-918-005. Boston: *Harvard Business School Publishing*.

## PRACTITIONER PUBLICATIONS

**Chan-Ahuja, Stephanie** and Alana Baker. 2022. "Structure and Flexibility: Two Key Elements of a Successful Virtual Workplace." London: *LSE Business Review*.

**Chan, Stephanie**. 2017. "What Works to Increase Disaster Preparedness." Boston: *Kennedy School Review*.

## PROFESSIONAL SERVICE

### Ad-Hoc Reviewing
- Academy of Management Annual Meeting (AOM): 2021 – 2023
- Trans-Atlantic Doctoral Conference (TADC): 2020 – 2023

### Organizational Behavior Department, London Business School
- "Behind-the-Publication" Seminar, Founder and Coordinator, 2021 – 2022
- External Seminar Series, PhD Coordinator, 2021 – 2023
- Trans-Atlantic Doctoral Conference (TADC), Head of Communications, 2021

## OTHER INFORMATION

### Other Research Experiences

**Harvard Business School**
*Pre-doctoral Research Associate* 2017 – 2019
Faculty mentors (Negotiation, Organizations & Markets): Michael Luca and Max Bazerman
(Marketing): Shelle Santana and Elizabeth Keenan

**Massachusetts Institute of Technology**
*Pre-doctoral Research Associate* 2015 – 2016
Faculty mentor (Economics): Frank Schilbach

**Duke University**, Common Cents Lab
*Summer Research Scholar* 2016

**University of Chicago Booth School of Business**
Research Assistant at Center for Decision Research 2014 – 2015

<u>Other Professional Experience</u>

**The Nielsen Company**
*Market Research Analyst*                                                                 2014 – 2015

<u>Citizenship</u>

USA

## REFERENCES

**Dr. Isabel Fernandez-Mateo**
Adecco Professor of Strategy and
Entrepreneurship
London Business School
ifernandezmateo@london.edu

**Dr. Dan Cable**
Professor of Organizational Behavior
London Business School
dcable@london.edu

**Dr. Eliot Sherman**
Assistant Professor of Management
Georgetown University McDonough School of
Business
es1616@georgetown.edu

**Dr. Gillian Ku**
Professor of Organizational Behavior
London Business School
gku@london.edu